

Making a Claim on the Durham UCU Hardship Fund (2020)

If you were on strike during February and March 2020, and Durham University docks pay from you, you may apply to the Durham UCU Hardship Fund. This form can be used to claim support for both February and March but payments will usually be made separately for each month in which deductions were made. Return your claim to the Durham UCU Hon. Secretary at francispritchard@gmail.com.

Members may apply to both the local and national hardship funds if in need.

Members who do not need full payment from both funds are requested, in the first instance, to apply to the national fund if they are in a position to wait for the result. We would then hope to be able to pay for any days not paid for by the national fund from the local fund. If however you require urgent payment, you should apply to the local fund now without delay.

Please tick the box which describes your situation:

- Applying to both local and national funds
- Non-urgent – applying to national fund and subsequently to local fund for top-up
- Urgent – applying to local fund now

Please note that no payments can be made without satisfactory evidence of loss of pay, which in most cases will be a copy of your pay slip. This means that payments may be made in stages since in most cases the University will be spreading deductions out over two months.

Decisions about payments will be made in accordance with the national UCU guidelines for local hardship funds and will prioritise the alleviation of hardship. The local fund is able to make payments for all 8 strike days in 2019 and all 14 strike days in 2020, unlike the national fund which will only pay from the 2nd or 3rd day depending on your annual income and which has caps on the total payable for action taken since November. For the national fund, the maximum amount to be paid per day is also based on your annual income and the same maximum per day applies to the local fund.

To apply, please provide the information requested below. The form includes details of the bank account to which any payment will be transferred.

In this box, please provide a clear statement of the times when you were on strike. For full-time employees, this will simply be a list of days. For part-time or hourly paid, please specify also which parts of each day would have been paid work.

Personal details:

Forenames	
Last Name	

Daytime Telephone Number (optional)	
Email Address	
UCU membership number	
Contractual status: tick relevant box. If part-time, please state what fraction of FTE. If fixed-term, please state when your contract is due to end and if possible state also what you anticipate will happen at the end of your contract.	<input type="checkbox"/> Permanent full-time <input type="checkbox"/> Permanent part-time <input type="checkbox"/> Fixed-term full-time <input type="checkbox"/> Fixed-term part-time <input type="checkbox"/> Hourly-paid
Annual gross income less than £30,000?	Yes / No (delete as appropriate)
Bank name:	
Name of account holder:	
Account Number:	
Sort Code:	

Please select one of the following options to indicate the degree of hardship caused by the pay deductions:

- 5 I will not be able to pay for essential bills (e.g. housing, food, heating) without support from the fund.
- 4 I will suffer significant financial hardship / additional debt (for items such as childcare) without support from the fund.
- 3 I will suffer financial hardship and may need to give up some non-essentials without support from the fund.
- 2 I am just about managing but would appreciate the additional buffer of payment from the fund.
- 1 I am generally managing but some additional income from the fund would be welcomed.

Tick this if you live in a dual income household where both parties are UCU members who were on strike.

Please add any other information you think relevant in this box and add an extra page if needed:
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Declaration: I confirm that I took strike action on the days stated, that the other information provided is correct, and that I will repay the surplus if I receive more in total from the national and local funds than the income lost due to the strike.

Signed: _____ Date: _____