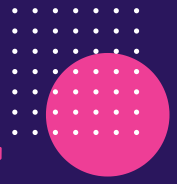


REDUNDANCIES AT DURHAM ARE A CHOICE NOT A NECESSITY



JOIN UCU, PROTECT JOBS, PROTECT WORKLOADS

Senior management are choosing to cut £20M in staff costs by 2026. That could mean more than 200 jobs by August, with more next year. But staff cuts are not inevitable. They are a decision.

Management have options, but instead of challenging wasteful spending elsewhere, they are targeting the staff who keep our university running.

If this year's cuts go ahead, we expect everyone's workloads will soar, staff morale will collapse, and even more job losses will follow.



**Durham UCU is
balloting for
industrial action!**

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can join UCU, no
matter your job type
or where you work.
Scan the QR code!

**Don't accept their choices.
Make yours.
Join the union.
Stand up for your job, your
colleagues, and the future of
OUR UNIVERSITY.**



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