

IS THERE STILL A RISK OF REDUNDANCIES AT DURHAM?

COMPULSORY REDUNDANCIES – STILL NOT RULED OUT FOR 2025-26

01

With your strikes, Durham UCU prevented compulsory redundancies for 2024-25. Management refuse to rule out compulsory redundancies for all staff groups in 2025-26.

LOSS OF >300 ROLES AND “RE-ALIGNMENTS”

02

238 professional services staff and some academics have gone through voluntary severance. Many vacancies have been cancelled. The result is increased workloads, chaotic gaps and team “re-alignments”.

DUCU HAS DEMANDED MANAGEMENT RULE OUT REDUNDANCIES

03

After consulting members, DUCU Committee drafted an updated local claim with your demands. Management have refused to discuss any of these issues.

TAKING ACTION TO PROTECT JOBS

04

In response, DUCU negotiators declared a “failure to agree”, the first step towards a local dispute. A ballot may follow. Your job is only safe when all jobs are safe.

For more info on this and the background from last year, log in to <https://godric.durhamucu.org.uk/> Look out for General Meetings and local departmental meetings over September/October