

DURHAM CUTS 250+ ROLES

Remaining staff with
increasing workload

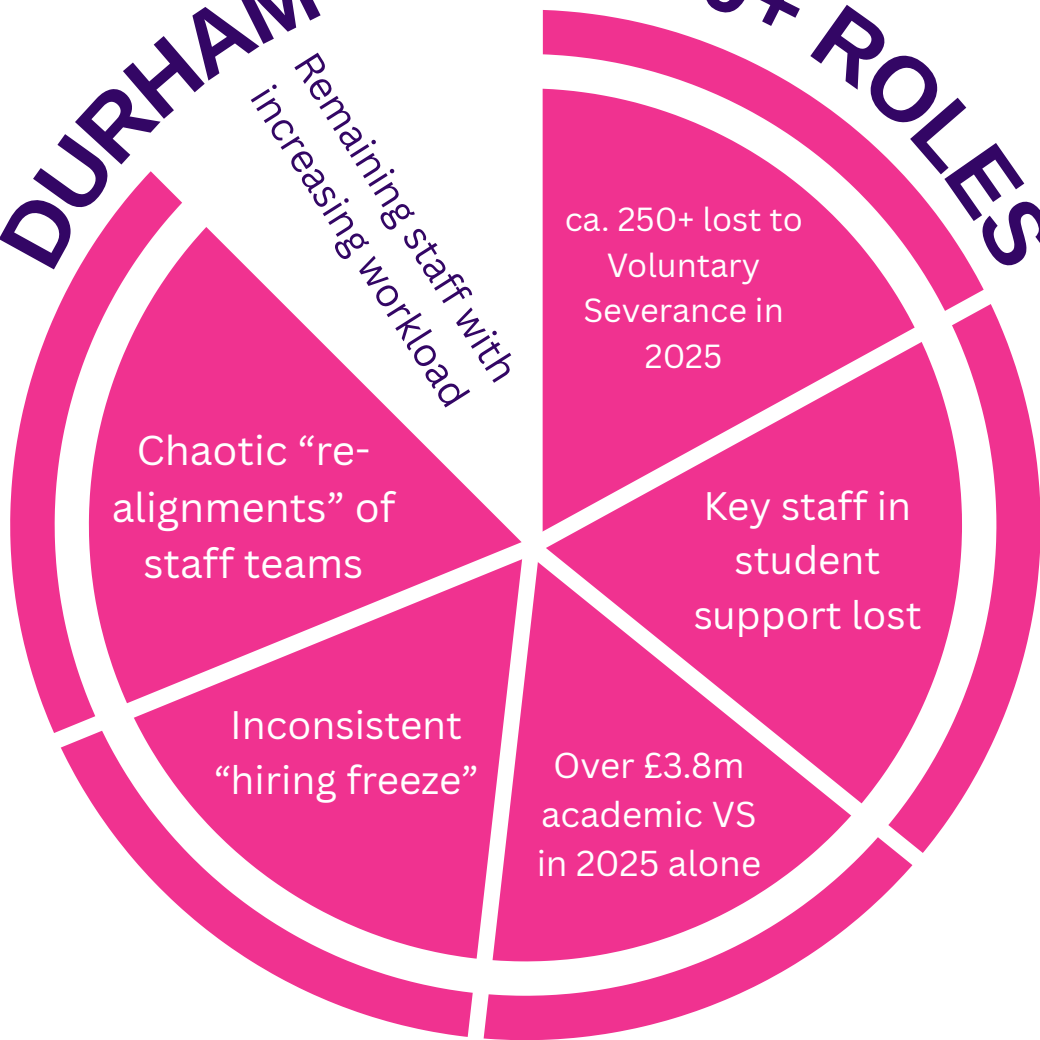
ca. 250+ lost to
Voluntary
Severance in
2025

Key staff in
student
support lost

Over £3.8m
academic VS
in 2025 alone

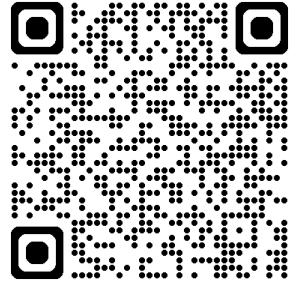
Inconsistent
“hiring freeze”

Chaotic “re-
alignments” of
staff teams





Scan here to join UCU



Durham UCU (DUCU) is a trade union at Durham University for academic and related staff at all stages and of all contract types. Membership is open to **all staff**, from Grades 1 to 10.

Locally, we fight for:

- **job security**
 - Staff cuts are **management's choice**, so **rule out** compulsory redundancies and further job losses!
- **manageable workload**
 - No changes without trade union consultation

We also seek **a democratic university**, a **promotions process for all**, and implementation of a **pay spine review**

Nationally, we stand with our sister trade unions in dispute for a **fairer sectoral pay offer**, **protecting national agreements** on terms and conditions, and **fighting redundancies and course closures**

Join a trade union today